

POTENTIAL IMPLICATIONS OF COVID-19 ON WORK AND EMPLOYMENT IN GHANA

Barbara Naa Amanuah Tetteh, University of Professional Studies, Accra, Ghana
Jibreel Ustarz Abubakar, University of Professional Studies, Accra, Ghana

[dx.doi.org/10.18374/RBR-20-1.5](https://doi.org/10.18374/RBR-20-1.5)

ABSTRACT

COVID-19 is impacting the world of work and employment globally and nationally. Its impact has permeated the very fabric of life in multiple ways such as the following: the employee employer relationships, business continuity issues, health and safety (Preparing for a pandemic, responding to a pandemic, communicating during a pandemic), finance and cost implications, customer service issues. There must be an adjustment, and changes to the nature of work; and this also requires a rethinking of the social contract ("World Bank, 2020"). Additionally, there must be newer ways to protect people and invest in them irrespective of their employment standing. ("World Bank, 2020").

Keywords: *Covid-19, Work and employment, Employee Employer Relationships, Human Resource Management*