

**THE RELATIONSHIP BETWEEN SOCIOCULTURAL ADJUSTMENT AND INTRINSIC JOB SATISFACTION**

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**ABSTRACT**

This study investigates the relationship between the dimensions of sociocultural adjustment (general, interaction and work adjustment) and intrinsic job satisfaction for Nordic (Danish, Finnish, Icelandic, Norwegian, and Swedish) expatriates in the U.S. The findings of this study reveal a positive relation between general and work adjustment towards intrinsic job satisfaction. However, no significant relationship was found between interaction adjustment and intrinsic job satisfaction.

Keywords: *Cross-Cultural Adjustment, Job Satisfaction, Expatriate*