

**THE RELEVANCE OF LEADERSHIP EDUCATION IN GRADUATE BUSINESS PROGRAMS A FOCUS ON:
SPIRITUALITY IN MODERN BUSINESS LEADERS**

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ABSTRACT

The paper focuses on examining, analyzing, and supporting studies that validate the effectiveness of spirituality in modern business leaders as well as the growing interest in spiritual leadership while emphasizing on the relevance of offering leadership education in graduate business programs. The relevance of leadership in business studies shows that successful businesses invest in leadership development programs to attract and retain visionary individuals with the ability to solve complex problems, make difficult decisions, and think critically and beyond obvious reasoning. A further analysis in the paper explains the spirituality in modern leadership terminology to decipher the fascinating leadership abilities that consist of high energy, initiatives, imagination, entrepreneurship, visionary, transformational, and an agent of change. The level of spirituality in these leadership styles is high. An analysis of spirituality in leadership can also serve as a methodology to use in business education programs to help those that pursue leadership to be an agent of transformation. Spirituality as an ingredient in effective leadership can contribute to making the leader-follower relationship positive and enduring. Effective leaders need followers that believe and trust them in their mission. Effective leaders emerge in difficult times; respond in eras of uncertainty related to social, economic, political, legal, technological, and cultural climates. Ultimately, spirituality in leadership is studied and practiced in education, healthcare, management, and psychology.

Keywords: *High energy, initiatives, imagination, entrepreneurship, visionary, transformational, spirituality, spiritual leader, and agent of change.*