

EFFECTS OF ETHICAL BEHAVIORS IN LEBANESE ORGANIZATIONS ON PERFORMANCE

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ABSTRACT

An ethical environment in an organization is believed to be one of the major keys for its success. Ethical environment is achieved via its main asset, its employees. Employees work as a team and acquire a set of organizational values that can guide them throughout their decision making process. Implementing such a culture creates a healthy environment and in return a healthy chain with the different participants in the activities of the organization based on trust. This chain includes customers, suppliers, employees and the community as a whole. The intention of this study is to investigate and analyze the different performance factors that ethics in an organization can influence. In particular, the particular characteristics of ethical behaviors in Lebanese organizations affecting performance and employees' involvement, commitment and motivation are identified.

Keywords: *Ethical Environment, Performance, Statistical Analysis.*