

**STRATEGIC TEAM LEADERSHIP - A PRACTITIONER'S FRAMEWORK FOR MODERN STRATEGIC BUSINESS ENVIRONMENT**

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**ABSTRACT**

Classic leadership theories -the traditional, behavioral, situational, transactional, transformational and visionary models- have all been successful in the past in guiding managers on how to develop, motivate and inspire fellow associates for excelling performance. But modern organizations have become increasingly complex, nonlinear and strategically-responsive entities structured with advanced networks of highly empowered teams of knowledge workers, making it difficult for any one of these theories to singularly address the challenge of providing strategic guidance to team managers. Strategic Team Leadership (STL), the model presented here, is a multi-theory approach to leadership that combines the visionary, transformational and transactional dimensions of leadership into a single practicable leadership framework. Drawing upon contents from past leadership research, STL incorporates a three-stage bi-dimensional behavioral intervention model for team management practice and provides step-by-step guidance to modern team managers on how to integrate work deliveries and competencies of teammates with the vision, mission, goals and chosen strategies of their firm.

Keywords: *Strategic Leadership, Strategic Team Management, Team Development, Team Management*