

A PRELIMINARY INVESTIGATION OF THE APPLICABILITY OF SITUATIONAL LEADERSHIP IN OTHER CULTURES

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ABSTRACT

This paper is a review of the literature which covers the topic of situational leadership (SL). First, the theory of situational leadership will be reviewed followed by its application in the workplace by both managers and subordinates. This will be followed by an analysis of past research on SL in other countries, namely: Taiwan, Germany, Sweden and Spain. This research will provide a context in which to assess outcomes and benefits of Situational Leadership Theory (SLT) in other cultures. A discussion follows completion of the review of the literature and the potential contribution of the research will be stated. Finally, limitations will be discussed and suggestions for future research will be made to conclude the paper.

Keywords: *Situational Leadership, Leadership, Cross-cultural management*