

**DOES CONTAMINATION EXIST IN ORGANIZATIONAL SETTINGS?**

Ceren Deniz Tatarlar, Ege University, Turkey  
Gülem Atabay, Izmir University of Economics, Turkey

[dx.doi.org/10.18374/EJM-21-1.3](https://doi.org/10.18374/EJM-21-1.3)

**ABSTRACT**

In this study, the concept of extended-self has been tried to introduce to the organizational behavior literature. We also try to find answers to the questions of “Does contamination exist in organizational settings?” If so, “What are the underlying causes of contaminative behavior?” Since academic profession is an occupation which has a higher degree of sense of ownership through their work outcomes it would be easier to see the presence and forms of contamination in academia compared to other work environments and professions, we have chosen to interview with academicians. 6 pairs and 18 individual – a total of 30 interviews were conducted with participants working in the field of social sciences. The findings explain the existence of the concept of contamination in the organizational context, the reasons for which it occurred. In addition, managerial contributions have been mentioned in the discussion part.

Keywords: *Contamination, self, extended-self*