

**THE ROLE OF LEADERSHIP ON POLICY PRACTICES**

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**ABSTRACT**

This paper attempts to explore how different approaches to leadership can influence the policy making environment, especially in a nation which is still considered to be a developing country. In policy formulation processes, the bureaucracy prevalent in developing countries often does not act in a pragmatic way; instead there is a continuous struggle for power over the policy process between the actors and networks existing in this system (Mosse 2004; Reed 1992). This paper will focus on studying the leadership complexities around this policy formulation process. The analytical framework used is based on Pasteur (2001), utilising a two-stage interpretative analysis of qualitative and quantitative data.

Keywords: *Leadership, political leadership, policy making.*